

MAID2CLEAN (FRANCHISE) LIMITED

Recruitment Policy – April 2018

Maid2clean has been trading since 1993 and presently (March 2018) provides work for 18,500 registered cleaners from all different backgrounds and nationalities. Tens of thousands of people apply each year. Competition is fierce for cleaning jobs in the domestic sector. Such is the demand for work that on average, 5% of applicants are selected for interview.

The policy of maid2Clean Franchisees is to recruit the best person for the job. Some of the criteria used (in no particular order) for selection of interview is: Previous cleaning experience, 2. Good attitude/work ethic 3. Can demonstrate reliability 4. Quality written references 5. Can provide two forms of identification 6. traceable to a UK address. 7. Ease of contact e.g. e-mail, land line & mobile number 8. Proximity of cleaner to the present client demand 9. Flexibility of worker (e.g. where he/she can work) 10. Appropriate level of English sufficient to comprehend the Cleaner Handbook, Best Practice Guide and client instructions and written or verbal work related instructions. 11. Eligibility to work in the UK 12. Demonstrates honesty, reliability and integrity 13. Willing to work for one or two clients per week until more work becomes available. 14. DBS verification (if cleaner has one or client is willing to pay for one) 15. Ability to work throughout the year 16. Can provide a photograph for ID badge 17. Wants regular part-time work not full time hours

Following interview the agency will allocate placements where possible and continue to make client introductions to those cleaners that call us back with feedback on the status of clients and demonstrate the above attributes.